



2016 Emotional Intelligence and Diversity Institute
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James stands out in an extraordinary way. I have been teaching for over 50 years so I recognize outstanding students, and I also have a kinship with those who are on the gifted teacher track. James fits both of these criteria.

As a student, what James consistently demonstrated was a focus, curiosity, smarts, commitment to learning and growing, and the ability to find meaning in any content we discussed. He applied his new learning on the subject of emotional intelligence in the face of differences to his professional role as a coach and team builder, but also to his role as a dad to his 4 precious sons. In fact, he applied the learning everywhere he could and because he has a good sense of humor and the ability to entertain a group by tossing some magic tricks into the mix, he added tremendous energy and engagement to the interpersonal dynamics in the room.

James, the teacher, helps me every time I ask him questions about any topic on which he has particular expertise, or on topics where we share common interest and passion. He is endlessly patient about questions on the pod casts we listen to, technology or any questions I raise about a variety of topics like generational differences or human behavior issues that interest us both. I have seen him do presentations in class as part of group projects and his presence, command and competence, along with excellent people skills, always engage and win people over.

I started this testimonial by saying that I have been teaching for a very long time. That experience shows me what a standout James is intellectually and emotionally. I highly recommend him for any job!

Dr. Lee Gardenswartz
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